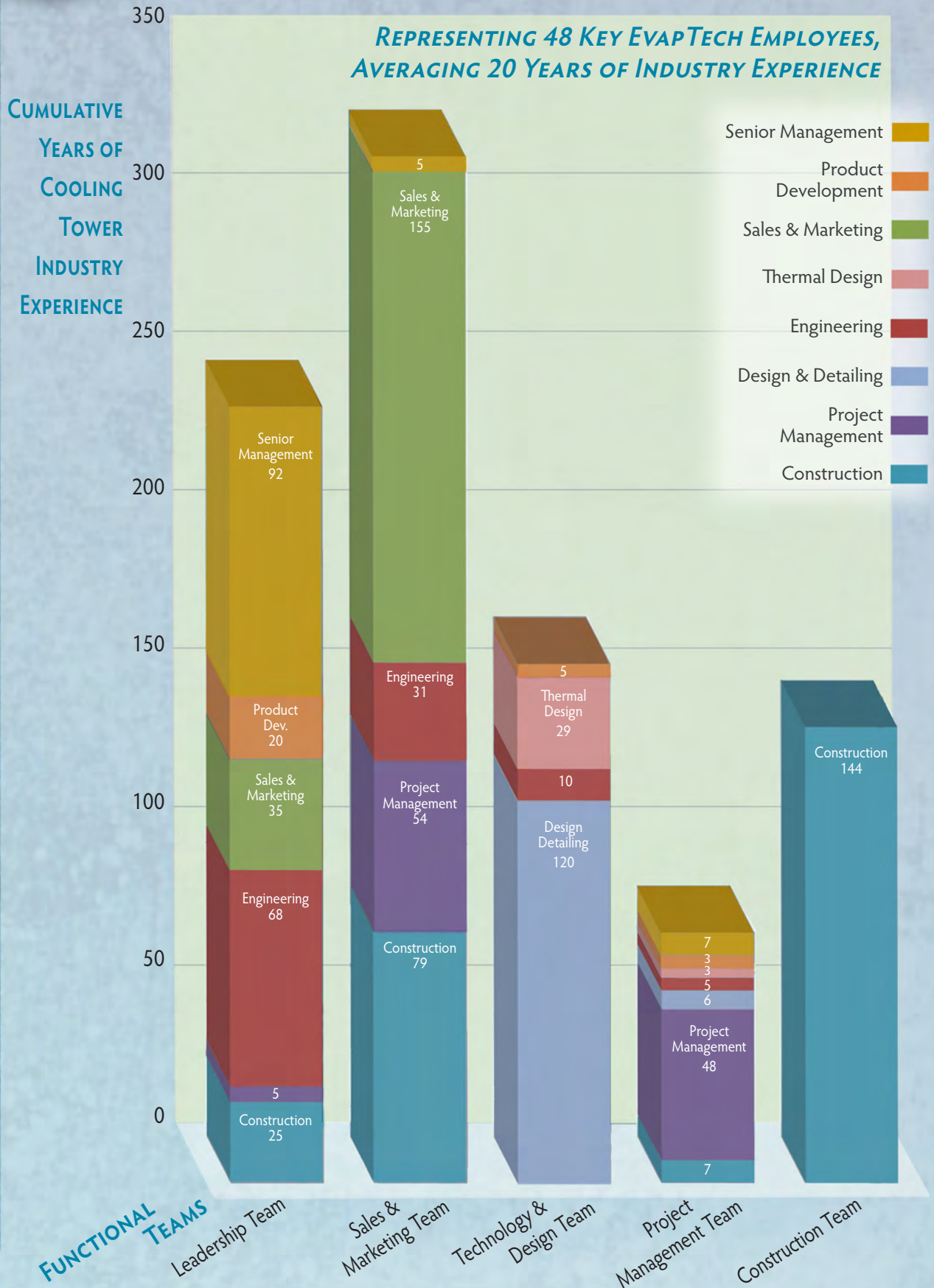




PEOPLE Make the Difference





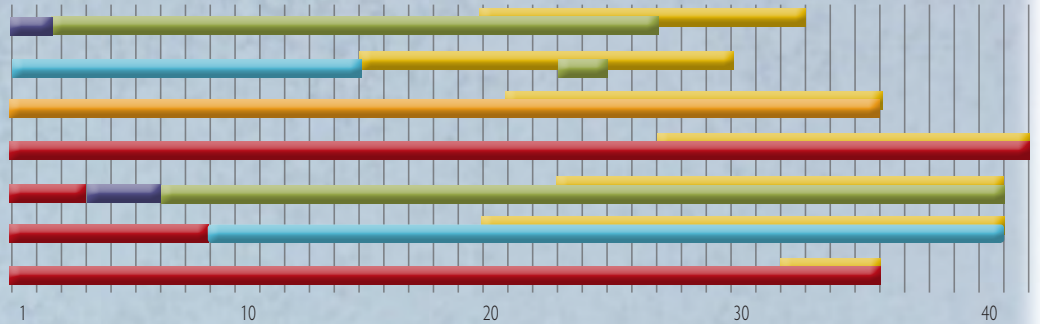
PEOPLE Make the Difference

LEADERSHIP ROLES MANAGEMENT TEAM

Bill Bartley	CEO
Mark Muder	President
Tom Bugler	Executive VP
Joe Whalen	VP Operations
Tim Wigger	VP Sales & Marketing
Mike Vessels	VP Construction
John Ahern	VP Engineering

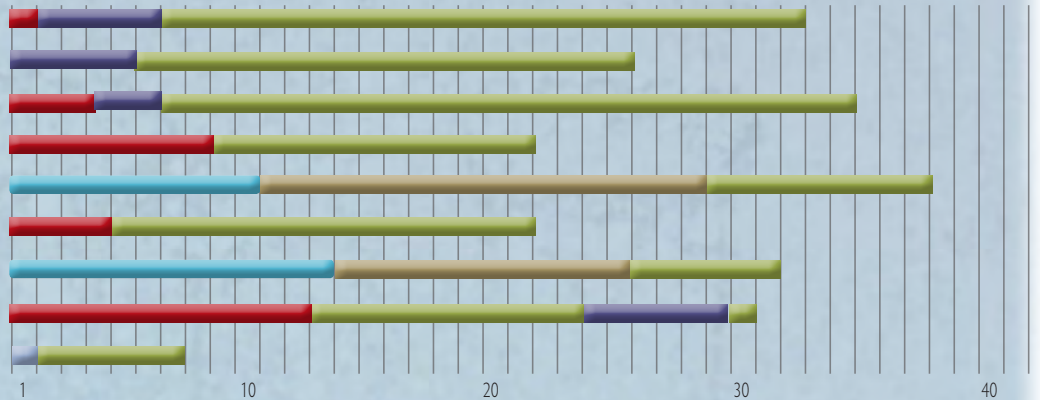
COOLING TOWER INDUSTRY EXPERIENCE

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41



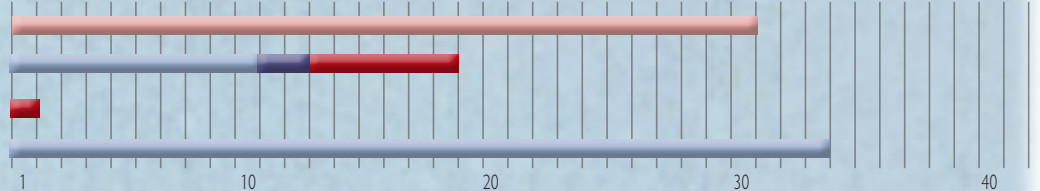
SALES & MARKETING

Dave Simac	Business Development
Don Dobney	Business Development
Robert King	Business Development
Darin Baugher	Business Development
Garry Belt	Business Development
Frank Ballew	Business Development
Doug Cheatham	Business Development
Dave Suptic	Components Mgr.
Missy Melton	Parts Coordinator



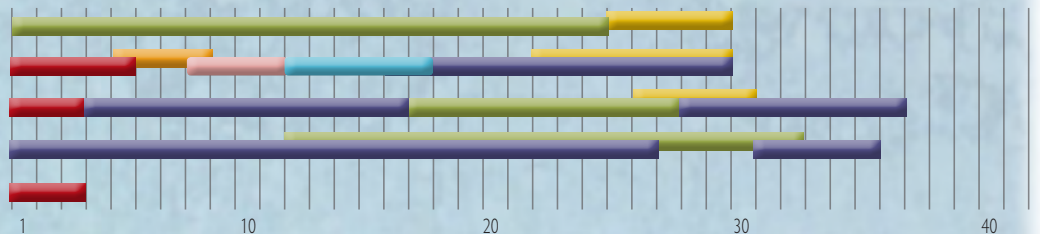
TECHNOLOGY AND DESIGN

Jean-Pierre Libert	VP Advanced Technology
Travis Abeln	Project Engineer
Curtis Humphrey	Project Engineer
Ron Forest	Engineering Super.



PROJECT & PROPOSAL MANAGEMENT

Kenneth Belz	Director of Aftermarket
Gregg Mailen	Director of Operations
Alan Beyer	Sr. Proposal Mgr.
Debbie Owens	Proposal Mgr.
Bret Calkins	Application Engineer



CONSTRUCTION MANAGEMENT

Charles Dennis	Construction Proj Mgr.
Steve Hendricks	Construction/Eng Tech.
David Miles	Area Construction Mgr.



EXPERIENCE LEGEND

- Senior Management
- Engineering
- Product Development
- Design & Detailing
- Sales & Marketing
- Project Management
- Thermodynamics
- Construction
- Reconstruction